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Tozen Union  
Japan

Reykjavík 19 February 2019

Dear Tozen Union,

It is with warmest greetings that Efling Union's Organizing Division extends an invitation to Louis Carlet, Financial Officer, Senior Organizer, and Founder of Tozen Union to visit Reykjavík, Iceland March 3 – 5, 2019. We welcome with equal enthusiasm the news that Tozen Union President, Hifumi Okunuki, and Field Director and Organizer Gerome Rothman will join us as well.

In many ways, it seems the structural inequality between workers of domestic and foreign origin is not dissimilar between Japan and Iceland. In early 2018 Efling, Iceland's second largest union, underwent a workers' spring in which working-class Icelanders and workers of foreign origin alike rose up to take control of their union through the first democratic leadership election in decades. This has given union members of foreign origin, which make up half of the membership, a new voice within the union. In many ways we are just learning how to properly listen and serve workers who do not benefit from the inherent social power that domestic workers have, thus we have much to learn from Tozen.

We look forward to hear your lecture about Tozen's past and present, and to collectively discuss organizing tactics fit for 21<sup>st</sup> century.

Solidarity,  
Organizing Division, Efling Union



Maxim Baru  
Head of Organizing Division